



seed foundation

Social Educational Economic Development



SEED FOUNDATION

Annual Brief

2023






MISSION

To protect, empower, and support the recovery of survivors of violence and others at risk

VISION

A prosperous Kurdistan with equal opportunity and protection of rights for all

VALUES

-  **Integrity:** Committed to doing the right thing and being accountable
-  **People-Focused:** Belief in equality and invested in people
-  **Commitment:** Striving for sustainable change. We're here for the long run
-  **Impact:** Delivering quality, by combining international expertise and local know-how to achieve results
-  **Teamwork:** Collaboration, because together we can achieve more

OBJECTIVES

SERVICE DELIVERY



SEED promotes the empowerment and recovery of survivors of violence and at-risk individuals, through transformational, comprehensive care; including case management, mental health services, psychosocial support, legal services, cash assistance, anti-human trafficking services and shelter.

TRAINING AND EDUCATION



SEED strengthens the capacity of first responders and service providers working on GBV, Trafficking in Persons (TIP), Protection, and Mental Health and Psychosocial Support (MHPSS) through our unique blended learning approach, which fosters classroom learning, with a key component of hands-on capacity building through on-the-job coaching.

POLICY AND ADVOCACY



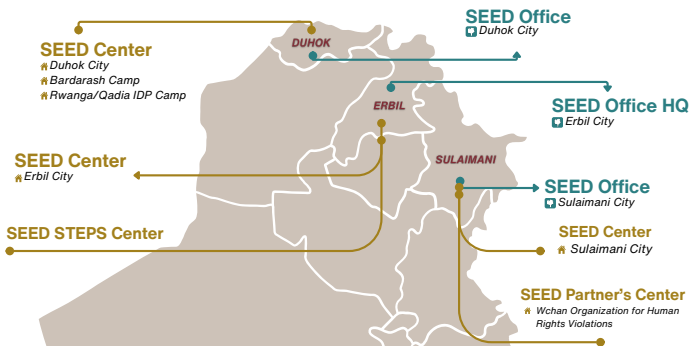
SEED works to achieve sustainable structural and social change by engaging diverse stakeholders through research and analysis, advocacy, awareness-raising, technical assistance, and practical tools and recommendations, that aim to strengthen policies and laws that will protect and serve survivors of violence and those at-risk.

OPERATIONAL EXCELLENCE



SEED ensures operational excellence by working to consistently strengthen SEED's organizational capacity, management, and approaches, and by fostering a collaborative and supportive working environment.

WHERE WE WORKED



SERVICE DELIVERY

SEED delivered survivor-centered, trauma-informed support to our clients through comprehensive services.



Total Number of People Reached Through Service Delivery **3,500+**



Clients Received Legal Services **546**



Clients Received Case Management Services **988**



Clients Received Cash Assistance **629**



Clients Received Mental Health Services **539**



Clients Provided Shelter **166**



Clients Participated in Psychosocial Support Activities **2,394**



Survivors of Trafficking Served **234**



Total Cash Assistance Provided **\$491,227**



TRAINING & EDUCATION

SEED strengthened the capacity of service providers and government actors to support and protect survivors of violence and those at-risk, through education, training, and capacity building programs.



TOTAL PEOPLE TRAINED

309

POLICY & ADVOCACY

SEED advocated for institutional and social change by engaging diverse stakeholders through advocacy, awareness-raising, policy development, and technical assistance to strengthen protection and services for vulnerable people.



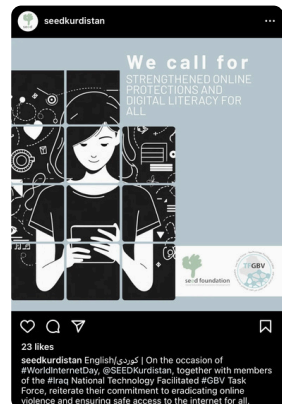
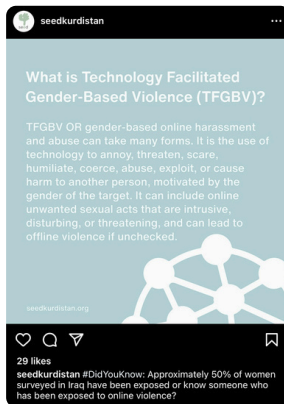
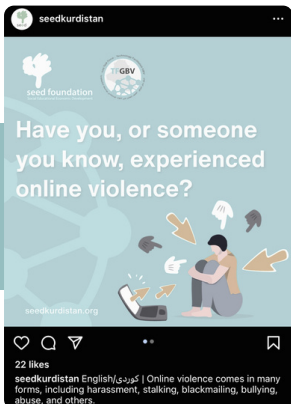
Changes achieved in Law, Policy, Regulatory, Process and Practice

15



Advocacy and Technical Assistance Initiatives

26





SEED Girls



In 2023, SEED Girls, an empowerment program for adolescent girls, expanded its reach to new locations, including schools, camps, and community settings in Erbil, Duhok, and Sulaimani governorates. Targeting IDPs, refugees, and host community members, SEED Girls programming was delivered both online and in-person with the aim of inspiring and supporting participants to cultivate supportive networks with their peers, prioritize education, enhance critical thinking skills, and foster belief in their potential to effect positive change in their lives, communities, and beyond. Participants' mothers also attended some with their daughters and deepened their relationships together, while learning valuable information.

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**GIRLS AND WOMEN
COMPLETED SEED GIRLS
2023**

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One incident that happened to me was when someone threatened me by message. I didn't know how to report [it], but after this program now I know how to collect evidence or take screenshots and report to an NGO or other government emergency line for such incidents.

- Participant

“

I was facing difficulties understanding people and I was always in trouble but I learned from one of the sessions how to solve problems as this was affecting my life a lot.

- Participant

“

I'm delighted that my daughter attended these sessions and gained valuable skills, particularly learning more about online violence and how to protect herself. I've been concerned about her safety, especially with the rise of issues related to online violence. We've already dealt with this issue with my sister, so I'm determined to prevent it from happening to my daughter.

- Mother of Participant



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X

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